

BERITA ڤرڤاڤورايت دان فرڤاڤورايت PERAJURIT & PERTAHANAN

VOL 6 | THE OFFICIAL MAGAZINE | MINISTRY OF DEFENCE & ROYAL BRUNEI ARMED FORCES



SPECIAL FEATURE

HIS MAJESTY WITNESSED
EXERCISE HIKMAT
BERSATU IV FINAL ATTACK

DEPUTY SULTAN GRACES
RBAF HUT51

Pride And Patriotism



Contents



2-3

Leadership

His Majesty Witnessed Exercise Hikmat Bersatu IV

4-5

Special Feature

Deputy Sultan Graced the RBAF HUT51

6-7

News in Brief

- His Majesty and His Royal Highness Grants Audience to US Sec. of Navy
- Brunei-Turkey Joint Statement on Defence Industry Cooperation
- 6th JDWC Brunei-Philippines
- Visit of the National Defence College of Nigeria

8-9

ASEAN

- Adsom Concluded Successfully in Cambodia
- ADSOM Plus Stresses on Cooperative Security
- 6th ADMM in Cambodia 2012

10-11

Introducing PRU

Why Public Relations is a necessity

12-13

Sabda

Sabda Sempena Hari Ulang Tahun ABDB Ke-51

14

In Dialogue

Institut Latihan ABDB

Carreer 15-18

- Sergeant Major
- PATDU
- Naval Special Action Group
- Paramedik

Scholarship Corner 19

- Lt. Muneer
- Lt. Azimah

Hardware Talk 20

- Mistral Missile Launcher

Wellbeing 21

- Life Enhancement and Performance Coaching for RBAF Personnel

Recognition 22-23

- Mindef and RBAF Personnel Received Medals from His Royal Highness
- Appointment of a New Permanent Secretary
- Commander of the RBAF Received Top Military Award from Singapore
- Commander RBLF Received Top Military Award from Indonesia

Memory Lane 24

- Boys Wing

Inside

EDITORIAL BOARD

ADVISOR

Major General Dato Paduka Seri Haji Aminuddin
Ihsan bin Pehin Orang Kaya Saiful Mulok Dato
Seri Paduka Haji Abidin

Colonel (Rtd) Pengiran Dato Paduka Haji
Azmansham bin Pengiran Haji Mohamad

CHAIRMAN

Haji Mohd Sahrip bin Othman

EDITOR

Public Relations Unit
Pentagram Design Team

CONTRIBUTOR & WRITER

Lt Col Zahrin bin Haji Zunaidi
Lt Col Haji Salleh bin Haji Suhaili
Nor Masitirena Suhaimi
Siti Zahira binti Awg Abu Bakar
Major Rosli bin Haji Bujang
Capt (U) Razanol Hardi bin Abd Razak
Lt (L) Mohammad Aliashim bin Alias
Hairol MHO

IMAGE COURTESY

Public Relations Unit
Information Department
Pentagram Design Sdn Bhd

DESIGN & LAYOUT

Abdul Talip bin Mahani
Pentagram Design Sdn Bhd
Unit 2.10B, Wisma Jaya Complex
Jalan Pemancha
Bandar Seri Begawan
Tel/Fax: +673 223 4221
Email: pentagramdesigns@gmail.com
Website: www.pentagramdbrunei.com



Words from the editorial board

As the RBAF and MinDef grows beyond its current status and improves itself further in the field of defence and security, so too does the need for a skilled and capable workforce.

The RBAF as well as MinDef, in its quest to better itself either in its technology or capability, has raised the standards of its recruitment criteria as well as its training regime.

This is more than timely as the advances in the field of defence and security on the world arena requires military personnel to be adept in a wide range of abilities.

To sum up this issue – A military career in this day and age requires more than just 'Pride and Patriotism' to achieve success. Pride and Patriotism may very well be the basis of a career, but it will take much more than that to be at par with the global community.

However, to identify and effectively shift towards achieving this goal, one has yet to look into the essence of their military career, which ultimately points to 'Pride and Patriotism'.

Contained in this issue we provide a glimpse of how far a military career can be developed through the selection of articles featured and look into some of the military careers that have shaped among the best of the RBAF and MinDef in our dialogue sections, professions and so on.

Perajurit is publication of the Ministry of Defence published quarterly by the Public Relation Unit, Ministry of Defence, Brunei Darussalam. The opinions and views in this magazine are those expressed by the writers and do not reflect the official views of the Ministry of Defence. All rights reserved. Subject to provisions of the Copyright Act, 1986, on part of this publication may in any form or by any means (electronic, mechanical, microcopying, photocopying, recording or otherwise) be reproduced or transmitted without prior written permission from the publisher. Articles of interest are invited from readers who may send them to: Public Relations Unit, Ministry of Defence, Bolikah Garrison BB3510 Brunei Darussalam. The Publisher accepts no responsibility for the return of all manuscripts or artwork submitted for enquiries, please call 2386372.

Give us your thoughts on any of our stories. We also welcome contributions of stories or ideas.

Please email them to:
pru@mindef.gov.bn

HIS MAJESTY WITNESSED

EXERCISE HIKMAT BERSATU IV



His Majesty Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah, Sultan and Yang Di-Pertuan of Brunei Darussalam, Minister of Defence and Supreme Commander of the Royal Brunei Armed Forces (RBAF) witnessed the closing phase of Exercise Hikmat Bersatu IV on 2 May. The concept specifically chosen for this year's exercise was for a Low Intensity Conflict in which the strength and capabilities of the RBAF - as the Blue Force - were pitted against "terrorist" forces - known as the Grey Force - operating near the country's border.

His Majesty flew to Muara Naval Base where the monarch boarded one of the Royal Brunei Navy's new 'Ijtihad'-class patrol boats, KDB Afiat. This boat took the monarch to Pulau Muara Besar to witness the final attack that was dubbed "Operation Blue Thunder" where RBAF personnel carried out simultaneous assaults and rescue operations.

Exercise Hikmat Bersatu IV was conducted within the boundaries of Brunei Darussalam including its Exclusive Economic Zone (EEZ) and air space. Focused on low intensity conflict and asymmetric warfare, the exercise aimed to increase implementation uniformity Military in combination level, to evaluate war plans and inter-operability and implement process intelligence to operational in Strategic Level and Tactical with the use of most latest system of the Command, Control, Communications, Computers, and Intelligence (C4I). The objective was also to test the RBAF Joint Task Force Procedure.



Exercise Hikmat Bersatu IV is the RBAF's major nationwide exercise. It is conducted biennially. This year's Exercise Hikmat Bersatu IV concept is based on Low Intensity Conflict fighting against terrorism and insurgency in Brunei Darussalam border. His Majesty the Sultan and Yang Di-Pertuan of Brunei Darussalam was here to witness the event.



The 10-day exercise that commenced on 23 April involved more than 6000 RBAF personnel from all components, namely Joint Force Headquarters (JFHQ), Royal Brunei Land Force (RBLF), Royal Brunei Navy (RBN), Royal Brunei Air Force (RBAirF), Special Force Regiment (SFR), Royal Brunei Malay Reserve Regiment and Second Battalion Royal Gurkha Rifles British Armed Forces as well as all relevant departments and offices under the Ministry of Defence.

The exercise was part of the RBAF's continuous efforts in developing professionalism and counter action at all levels of units and departments in any eventualities and becomes a valuable platform for testing their capacity and ability to always be ready in upholding the sovereignty of the Nation.





DEPUTY SULTAN GRACED THE RBAF HUT 51

Military officers garbed in full ceremonial attire stood tall and proud as they mounted a Royal Salute in welcoming His Royal Highness Prince General Haji Al-Muhtadee Billah ibni His Majesty Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah, the Deputy Sultan and General of the Royal Brunei Armed Forces (RBAF) to the RBAF 51st Anniversary Celebration at the Royal Brunei Naval Base in Muara.

The grand Guard of honour of 1251 RBAF personnel stood proud at the drill field while His Royal Highness looked on. They consisted of personnel from the Royal Brunei Land Force (RBLF), Royal Brunei Navy (RBN), Royal Brunei Air Force (TUDB), Training Institute RBAF (TI RBAF), Special Force Regiment (SFR), RBAF Female Personnel, and the RBAF Band. The grand parade proceeded with the slow

and fast march, and as military personnel led by their the RBAF regimental flags drilled past the Royal Dias, another salute was presented in honour of His Royal Highness presence.

His Royal Highness then went on board the KDB Darulaman to observe a 30-minute water arena at the Bravo Jetty. The RBAF showcased a demonstration on its capabilities in dealing with maritime threats as well as search and rescue operations. Ten personnel of the Parachute Airborne Tactical Delivery Unit (PATDU) of the Royal Brunei Air Force (RBAirF) Parachutes 7000 feet. No.1 Squadron of the RBAirF made the recovery and launching of a Bell 212 aircraft on the flight deck of the KDB Darulaman. RBN's KDB Mustaed fast interceptor vessel maneuvered through the demonstration. Fast Attack Boat (FAB) and





Airboat displayed their maneuverability in different formations in conducting attacks in various conditions and for amphibious operations. Aerobatics display by the RBAirF's Pilatus PC-7 Squadron 63 cut across the skyline in a loop, wingover, Deny turn, and the inverted pass fan break formations.

From the sea arena shows, His Royal Highness viewed the static displays which showcased the many features of the RBAF, Ministry of Defence and the Ex-Soldiers Association. They range from the TI RBAF, RBAF Crime Scene Investigation Unit (CSI) to the Counselling Unit and others. Latest arsenal and weaponries were displayed, including an in-house built unmanned aerial vehicle (UAV) used for reconnaissance purposes. His Royal Highness also managed to take part in target shooting practice, among other activities held at the static displays.



For the public, it means a chance to witness and experience the wonders of the RBAF water-borne facilities. With brand new ships and many more attractive displays, the crowd was more than enthusiastic. Quoted from a news article in The Brunei Times, nineteen-year-old Nurulain Hj Sahari said, "We came on Thursday to watch the water demo, but my friends and I thought we'd come again." When asked about the celebrations, she stated that she was impressed with the organization and management of the event and applauded the RBAF for its array of entertainment for the public.

Shukry Izuddin, a student at a private mission school, went there for a research study on the RBAF, its background history and roles, structures and functions, quoted the news article. For some of the serving members of the military, it was an opportunity to show their loved ones the environment and tools they had to work with everyday.

The celebration for the 51st anniversary of the RBAF took place at the Royal Brunei Naval Base in Muara. At this celebration His Royal Highness, Deputy Sultan highlighted the importance of tackling future challenges and the need to establish a long-term Military Capability Development Program





His Majesty and His Royal Highness

Grants Audience to US Secretary of Navy

His Majesty Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah ibni Al-Marhum Sultan Haji Omar Ali Saifuddien Sa'adul Khairi Waddien, Sultan and Yang Di-Pertuan of Brunei Darussalam, Minister of Defence and Supreme Commander of the Royal Brunei Armed Forces granted an audience to the U.S. Secretary of Navy, His Excellency Ray Mabus. The audience ceremony took place at the Istana Nurul Iman on 5 April 2012. His Excellency Ray Mabus, was in Brunei Darussalam for a three-day working visit to strengthen further defence cooperation between Brunei Darussalam and the United States.

During the audience, His Majesty and the U.S. Secretary of Navy expressed satisfaction with the existing close and cordial defence relations between Brunei Darussalam and the United States. These relations currently included exchange visits, exercises, dialogue and training.

Meanwhile on a separate occasion, His Royal Highness Prince General Haji Al-Muhtadee Billah ibni His Majesty Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah, General of the Royal Brunei Armed Forces consented to receive in audience the United States Secretary of the Navy, His Excellency Ray Mabus at Qashr Al-Meezaan.



Brunei-Turkey Joint Statement on Defence Industry Cooperation

On 10 April 2012, a Joint Statement on Defence Industry Cooperation was issued between the Government of His Majesty the Sultan and Yang Di-Pertuan of Brunei Darussalam and the Government of the Republic of Turkey at the Presidential Palace, Republic of Turkey. The Joint Statement reflects the interest of both parties to broadening defence industry cooperation based on the principles of equality and respect for the principles of national sovereignty. Both sides expressed the desire to conclude the agreement on Defence Industry Cooperation. This agreement will pave the way for the development of new fields of cooperation like technology transfer and research technology programmes in areas of air, naval and ground platforms, electronics, simulators and weapons systems. Both sides also agreed to promote exchange of visits to further explore areas of defence industry cooperation. These could include participation in defence exhibitions in each other's countries.

6TH JDWC Brunei-Philippines

Brunei Darussalam and the Republic of the Philippines convened the 6th Joint Defence Working Committee on 11 April 2012.

The 6th meeting was co-chaired by the former Permanent Secretary (Defence Policy and Development) of the Ministry of Defence Brunei Darussalam, Haji Awang Saifullah bin Haji Awang Mansor, and the Undersecretary for Legal and Legislative Affairs and Strategic Concerns, Department of National Defence, Republic of the Philippines, Pio Lorenzo F. Batino.

Defence officials from both countries also reviewed their bilateral defence cooperation and expressed commitment to further enhance their partnership in bilateral exercises, educational and training

opportunities as well as intelligence exchanges.

The JDWC between Brunei Darussalam and Republic of the Philippines provides policy direction and supervises the implementation of bilateral defence cooperation of both defence establishments and armed forces of both countries. The two countries signed a Memorandum of Understanding (MoU) signed on 22 August 2001 which covers military training, military exercises, information exchanges, defence products and visits by respective defence and military officials.

The next JDWC meeting will held in the Philippines.



Visit of The National Defence College of Nigeria



A delegation from the National Defence College of Nigeria was in Brunei for a week-long study tour beginning on 7 May 2012. The delegation, led by Commodore Adetkunbo Lateef Akintola, the Director of the Department of Academic Research and Analytical Support (DARAS) not only wanted to learn about Brunei Darussalam's national objectives, foreign and defence policies but also to learn about Brunei Darussalam's rich culture and traditions. Their programme consisted of visits to Government Department Ministries, Brunei Legislative Council Building and some local tourist attractions. During their visit to the Ministry of Defence, the delegation was briefed on the structure and role of the Ministry, and also on the 2011 Defence White Paper.

ADSOM CONCLUDED SUCCESSFULLY In Cambodia



The ASEAN Defence Senior Officials' Meeting (ADSOM), which was held on 24 April in Siem Reap, Cambodia, was an important preparation for the 6th ASEAN Defence Ministers Meeting (ADMM-6) and ADSOM Plus. The Meeting was chaired by General Neang Phat, Secretary of State, Ministry of National Defence, Kingdom of Cambodia.

The Meeting was briefed on the outcomes of the ASEAN Defence Senior Officials' Meeting Working Group and the 5th Network of ASEAN Defence and Security Institutions held recently in Phnom Penh

and Siem Reap. They reaffirmed that ASEAN members should boost defence cooperation to contribute to the process of the building of an ASEAN community by 2015. They also stressed the need to promote the ASEAN unity, to solve all disputes via dialogues basing on international laws in order to maintain peace and stability in the region.

ASEAN defence senior officials also endorsed recommendations of the two initiatives proposed by the ASEAN Secretariat, firstly the development of an ADMM Website and secondly, Guidelines for Hosting the ASEAN Defence Ministers' Meeting, ASEAN Defence Ministers' Meeting-Plus and Related Activities. Ministry of Defence Brunei Darussalam was represented by Haji Awang Saifubahri Haji Awang Mansor, Permanent Secretary (Defence Policy and Development), Ministry of Defence, Brunei Darussalam.

ADSOM Plus Stresses on Cooperative Security



Following the ADSOM meeting, more than 100 senior defence officials from the 10 ASEAN member states plus China, Japan, South Korea, Australia, India, New Zealand, Russia and the United States gathered on the 26 April 2012 at the ADSOM-Plus meeting exchanging views on a wide range of common issues of regional security threats and risks. Senior officials expressed concern on non-traditional security challenges, including terrorism, maritime security, piracy, infectious diseases and natural disasters. In that regard, they stressed the importance of cooperation within and outside ASEAN in dealing with these issues.

The Meeting was also encouraged by the progress of the ADMM-Plus Experts' Working Groups (EWG) - Maritime Security, Military Medicine, Humanitarian Assistance and Disaster Relief, Peacekeeping Operations and Counter-Terrorism, which were moving towards practical cooperation.

General Tea Banh, Deputy Prime Minister and Minister of Cambodia's National Defense said at the opening of the ADSOM plus said "The security of the ASEAN region is no longer a "zero-sum game" suggesting insecurity in one state may affect others in the region. We come to understand that your security is my security and my security is your security. Our security is so much connected and interdependent that we have come to realize that our security community and connectivity is our destiny, and that can be earned."

6TH ADMM

In Cambodia 2012

The 6th ASEAN Defence Ministers' Meeting (ADMM) was held on the 29 May 2012 at the Peace Palace, Prime Minister's Office, Phnom Penh, Cambodia. Brunei Darussalam was represented by Yang Berhormat Pehin Datu Singamanteri Colonel (Rtd) Dato Seri Setia (Dr) Awang Haji Mohammad Yasmin bin Haji Umar, Minister of Energy at the Prime Minister's Office.



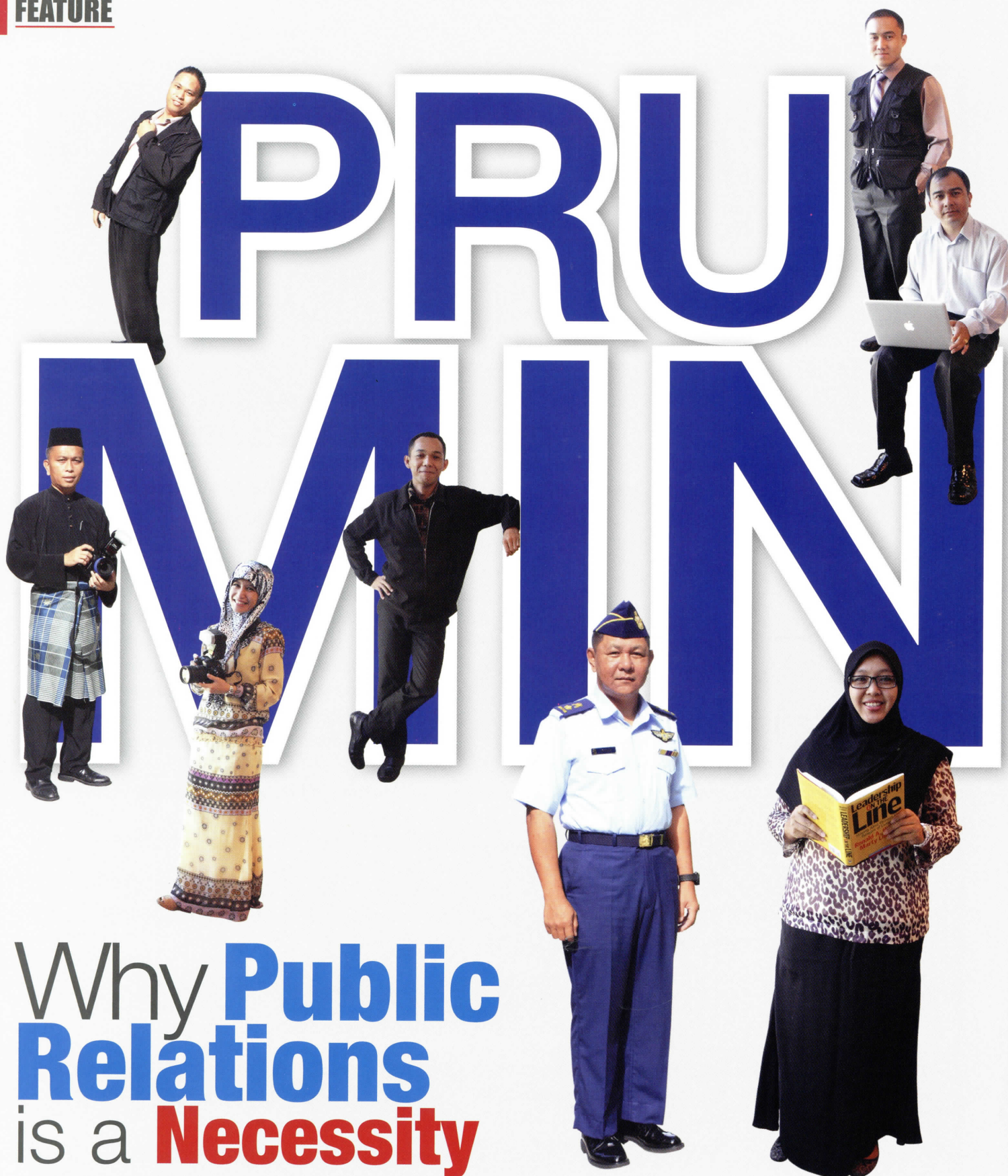
During the meeting, the Ministers exchanged views on defence and security issues. The Ministers also expressed their satisfaction on the progress of activities and development of the ADMM and ADMM-Plus initiatives. Yang Berhormat Pehin highlighted the importance of realizing the ASEAN Leaders' aspiration to make ASEAN an increasingly "people-centred" community. He also emphasized that ADMM must remain a strong platform for peaceful cooperation and consultation in the lives of ASEAN peoples across the region.

The Minister signed The Joint Declaration of the ASEAN Defence Ministers' Meeting on Enhancing ASEAN Unity for a Harmonized and Secure Community was signed. Among other significant milestones of the Meeting was adoption of the Concept Paper on Review of Frequency of the ASEAN Defence Ministers' Meeting-Plus Meeting, thus shortening the interval of ADMM-Plus Meetings from three to two years commencing after the ADMM-Plus in 2013. The Ministers also expressed their support on the conduct of the ADMM-Plus HADR/MM Exercise in Brunei Darussalam in 2013 as a concrete demonstration of practical cooperation. In addition, the Ministers welcomed Brunei Darussalam's Chairmanship of ASEAN and its hosting of the 7th ADMM and 2nd ADMM-Plus in 2013.

The ASEAN Defence Ministers also held an informal meeting with His Excellency General Liang Guang Li, Minister of National Defence of China.

Meanwhile, Yang Berhormat Pehin also having a several bilateral meetings with His Excellency General Tea Banh, Deputy Prime Minister and Minister of National Defence, Cambodia; His Excellency Lieutenant General Douangchay Phichith, Deputy Prime Minister and Minister of National Defence, Laos; His Excellency Lieutenant General Hla Min, Minister of Defence, Myanmar; and His Excellency Dr Ng Eng Hen, Minister for Defence, Republic of Singapore. These meetings resulted in agreements to strengthen defence cooperation through more interactions and dialogue, as well as trainings and other collaborative efforts.





Why **Public Relations** is a **Necessity**

By: **Nor Masitirena Suhaimi**

Historically, uniformed organizations, like the military have always been a mystery to the general public. But with the advent of new technologies that nurtured a more informed society, new mindset and culture has been embedded within the military/defence organization in order to effectively address rising public expectations.

In adapting to the new information era, military or defence organizations are required to evolve with the emerging needs. They are no longer adamantly striving to restrict information, but rather making sure information about the organization released to the public are accurate and credible. The urgency to adapt is highly acknowledged within the Ministry of Defence (MinDef) and the Royal Brunei Armed Forces (RBAF). Hence, the Public Relations Unit is established.



The **Public Relations** Unit

The Public Relations Unit (PRU) at the MinDef is appointed as the main channel and facilitator for disseminating all information pertaining to the MinDef and the RBAF to external audiences. Its primary objective is to preserve the RBAF positive image in the eyes of the public, both locally and globally.

Among the core tasks of the Unit is to produce news releases, corporate magazine, capture important moments or events on digital/video, engage mass media entities, facilitate graphic design works, maintain corporate website, address public complaints and give talks on public relations and media related topics to internal employees.

Making **PR** Work

Implementing PR works is not exclusive to the Unit's internal staff. Ideally, Public Relations is an inclusive initiative that requires active participation from everyone within MinDef and the RBAF. But practically, it is the PRU staff who oversees the execution of relevant tasks and activities on a daily basis.

The PRU team is made up of managers, IT personnel, photographers, graphic designers and administration personnel. One of the excitements and challenges of PRU is that it covers so many specialist areas. PR field actually needs both the focused specialist and the generalists especially for the PRU team to adapt and learn skills working in the surroundings of military personnel and operations. PR is a field where experience can teach most of the skills and life lessons that we need.

To make PR work, the environment has to be warm and friendly, yet professional. No matter how stressful and difficult the task at times, the PRU team enjoys their work and at the end of the day what matters are their significant contributions. It's all about finding the right balance, which comes with experience.

SABDA SEMPENA ULANG TAHUN AB

Duli Yang Teramat Mulia Paduka Seri Pengiran Muda Mahkota Jeneral Pengiran Muda Haji Al-Muhtadee Billah ibni Kebawah Duli Yang Maha Mulia Paduka Seri Baginda Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah, Timbalan Sultan dan Jeneral Angkatan Bersenjata Diraja Brunei (ABDB) ketika bersabda pada Upacara Sambutan Hari Ulang Tahun Ke-51 ABDB di Padang Kawad Pangkalan Tentera Laut Diraja Brunei (TLDB), Muara pada hari Khamis, 10 Rejab 1433 Hijriah bersamaan 31 Mei 2012 Masihi.

*Assalamu'alaikum Warahmatullahi Wabarakatuh
Bismillahir Rahmanir Rahim*

Alhamdulillah Rabbil 'Aalameen, Wassalaatu Wassalaamu, 'Alaa Asyrafil Mursaleen, Sayyidina Muhammadin, Wa'alaa Alihee, Wasahbihee Ajma'een, Waba'du.

Segala puji dan syukur ke hadrat Allah Subhanahu Wata'ala yang telah mengurniakan nikmat keamanan dan mengizinkan kita berhimpun pada pagi ini bagi memperingati Hari Ulang Tahun Angkatan Bersenjata Diraja Brunei (ABDB) Ke-51.

Keamanan dan kesejahteraan adalah satu-satunya nikmat yang diidamkan oleh semua negara di dunia ini. Alhamdulillah, di negara ini, ianya adalah satu nikmat Allah Subhanahu Wata'ala yang paling berharga yang telah dilimpahkan-Nya kepada negara yang kita cintai ini.

Dengan keamanan dan kesejahteraan yang berterusan, agenda pembangunan telah dapat kita rancang dan laksanakan dengan lebih teratur dan sempurna. Inilah hasil keberkahan pelaburan strategik kita dalam beriman dan bertakwa kepada Allah Subhanahu Wata'ala selaras dengan amalan Melayu Islam Beraja (MIB) yang bersulamkan usaha gigih dan berterusan di pelbagai peringkat masyarakat untuk menjaga keamanan tersebut.

Inididakterkecuali kepada ABDB yang berperanan bersama dengan Kementerian Pertahanan untuk memantapkan institusi pertahanan negara ini. Peranan ini setentunya perlu dilaksanakan melalui rencana pembangunan ketenteraan yang lebih meluas serta terarah. Dengannya, ABDB akan lebih berkeyakinan dalam menangani apa jua cabaran semasa dan mendatang.

Dalam konteks ini, Kerajaan Paduka Ayahanda sentiasa menekankan akan perlunya perancangan yang menjurus kepada hala tuju pembangunan yang jelas bagi mencapai matlamat pertahanan negara. Matlamat utamanya adalah untuk membentuk angkatan tentera yang resilien, memiliki kemampuan tersendiri serta tahap profesionalisme dan kesiapsiagaan yang tinggi.

Justeru, Paduka Ayahanda telah memperkenalkan Rancangan Pembangunan Keupayaan Tentera jangka

panjang yang cukup luas bagi mengembangkan kewibawaan institusi pertahanan negara ke tahap yang diharapkan.

Sehubungan itu, saya mengucapkan tahniah kepada ABDB kerana berjaya menubuhkan beberapa institusi selaku pelengkap matlamat tersebut, seperti Jabatanarah Perkembangan Keupayaan Tentera; Pusat Penyelidikan dan Perkembangan Sains dan Teknologi dan Akademi Pertahanan. Jelas sekali, penubuhan institusi berkenaan adalah sangat penting untuk memantapkan keupayaan angkatan pertahanan bersepadu yang mampu bertindak menangani sebarang ancaman dan cabaran semasa termasuk operasi yang berbentuk non-conventional.

Perkembangan positif tersebut juga membolehkan ABDB menyumbang dengan lebih bermakna kepada rangka kerjasama bersama agensi penguat kuasa awam. Di samping itu, ianya juga sangat berfaedah kepada penglibatan langsung anggota kita dalam operasi keamanan serantau dan antarabangsa seperti Pasukan Pemantau Antarabangsa di Mindanao, Filipina dan Misi Pengaman Pertubuhan Bangsa-Bangsa Bersatu di Lubnan.

Ke arah itu, doktrin dan prosedur-prosedur tetap hendaklah sentiasa disusun rapi dan diperkemaskinikan bagi memastikan keupayaan ketenteraan kita dalam melaksanakan keperluan operasi yang pelbagai bentuk dan pelbagai bidang. Kecekapan dan ketangkasan angkatan tentera kita hendaklah terus diperkemaskan kerana keberkesanan setiap operasi adalah banyak bergantung kepada tahap kesiapsiagaan anggota serta kelengkapannya.

Alhamdulillah, ABDB baru-baru ini telah berjaya melaksanakan Eksesais Hikmat Bersatu Empat yang menumpukan kepada operasi berbentuk counter in surgency dan urban warfare dalam rangka latihan ketenteraan berskala besar yang melibatkan keupayaan darat, laut dan udara. Ianya juga adalah bertujuan bagi menguji keupayaan sebenar Pusat Gerakan Markas Bersama dan sistem C4i yang diguna pakai.

Pada hemat saya bagi membolehkan ABDB memperoleh manfaat sepenuhnya daripada eksesais tersebut, apa

A HARI ABDB KE-51



jua jurang dan kelemahan dalam keupayaan yang dikenal pasti hasil latihan tersebut perlulah diambil iktibar dan tindakan sewajarnya dilaksanakan. Ini termasuklah keperluan bagi memperkenalkan kaedah-kaedah pemeriksaan "*fit for role*" secara berjadual dan latihan berkala di antara semua perkhidmatan tentera.

Saya percaya banyak lagi ruang pembaikan yang perlu untuk terus ditangani serta dipersiapkan secara berhemah dan bijaksana. Ini meliputi penggubalan dasar semasa yang berkaitan perolehan, penggantian dan pengemaskinian aset-aset, pengurusan sumber tenaga dan penyelenggaraan infrastruktur pertahanan yang bertaraf tinggi dan berdaya tahan.

Hakikatnya, pembangunan keupayaan bersepadu seperti ini sudah setentunya akan mengambil masa dan memberikan cabaran yang berterusan. Kementerian Pertahanan dan ABDB khususnya, perlu memastikan pengurusan institusi pertahanan yang dinamik dan mempersiapkan angkatan tentera yang sentiasa dipertingkatkan keupayaannya dari masa ke semasa.

Dalam erti kata lain, keseimbangan dalam perkembangan institusi pertahanan, hendaklah menjurus kepada pembangunan semua aspek perkhidmatan ketenteraan berdasarkan keupayaan tersendiri. Keupayaan tersebut perlu dimiliki dan dikuasai ke arah menyumbang kepada kejayaan dan keberhasilan sebuah gabungan operasi bersama.

Sehubungan itu, adalah menjadi harapan bersama supaya pelaksanaan pembinaan Maritime Training School dalam jangka masa yang telah ditentukan, akan berperanan menyumbang kepada

memperkasakan keupayaan pertahanan maritim, khususnya dalam mempertahankan kedaulatan zon ekonomi eksklusif.

Dalam pada itu, era pemodenan semasa juga banyak dipengaruhi oleh hasil dapatan penyelidikan dan perkembangan bidang sains dan teknologi. Perkembangan ini juga menghendaki kita untuk lebih teliti dalam membuat pengkajian dan penilaian secara berhemah terhadap sebarang keperluan teknikal demi memastikan prosedur perolehannya bersesuaian dan menepati matlamat pembangunan keupayaan operasi.

Ke arah itu, pendekatan dan proses-proses berkaitan dalam Kementerian perlulah dibuat penilaian semula dari masa ke semasa sebagai asas pembaikan berterusan bagi memudahkan cara dan mempercepatkan pencapaian kejayaan proses perolehan dan pembangunan kapasiti menurut tempoh yang ditetapkan. Perkara ini adalah sangat diperlukan dalam kita berusaha untuk menggubal strategi pengurusan pertahanan yang lebih mantap.

Dalam hal ini, peranan sektor swasta juga harus diberi galakan, terutamanya syarikat-syarikat tempatan untuk turut bersaing dalam menawarkan perkhidmatan masing-masing sebagai penggalak kepada pertumbuhan industri perkhidmatan pertahanan setempat secara amnya.

Melalui peningkatan kaedah "*outsourcing*" dan usaha sama awam

- swasta yang bestari, pengusaha tempatan akan dapat membina keupayaan masing-masing untuk seterusnya bersaing di persada serantau dan antarabangsa bagi menjana pertumbuhan sektor ekonomi yang berpotensi dengan menawarkan peluang pekerjaan berkualiti serta mapan kepada anak watan.

Pada kesempatan ini, saya juga mengucapkan tahniah di atas pencapaian ABDB dalam menerapkan nilai-nilai murni agama melalui penglibatan langsung pucuk kepimpinan dan anak buahnya dalam aktiviti-aktiviti keagamaan pada sepanjang tahun. Pendekatan ini setentunya dapat mengukuhkan sifat takwa dalam diri setiap anggota tentera selaras dengan penerapan konsep MIB sebagai ciri teras dalam institusi pertahanan negara. Inilah satu pelaburan yang tidak boleh diabaikan.

Akhirnya, saya mengucapkan selamat menyambut Hari Ulang Tahun ABDB Ke-51 kepada seluruh peringkat warga tentera dan setinggi-tinggi penghargaan kepada bekas warga tentera, di atas khidmat bakti masing-masing kepada negara. Semoga kita semua akan terus mendapat berkat dan perlindungan dari Allah Subhanahu Wata'ala jua.

Sekian, Wabillahir Taufeq Walhidayah, Wassalamu'alaikum Warahmatullahi Wabarakatuh.

INSTITUT LATIHAN ABDB

By: Lt Col Zahrin bin Haji Zunaidi
Ketua Jurulatih IL ABDB

Institut Latihan ABDB (IL ABDB) adalah pusat bagi melatih dan memperkembangkan kemahiran dan pengetahuan untuk meningkatkan tahap profesionalisma anggota tentera sepanjang kerjaya (*Continuous Learning*) agar dapat melahirkan anggota tentera yang berkemahiran, efisien dan berkaliber. IL ABDB melangkah selaras peredaran masa dan menjurus kepada transformasi organisasi dengan menyediakan kursus-kursus terkini yang mana pada masa ini sudah mencecah kepada 100 kursus. Kursus yang direncanakan adalah lebih meluas dan terarah kepada pembangunan sumber tenaga manusia dan ketenteraan sejajar dengan Kertas Putih Pertahanan Kemaskini 2007.

Beberapa perancangan pembangunan telah dilaksanakan oleh IL ABDB untuk mengecapi hasratnya untuk menjadi pusat kecermelangan tentera (*Centre Of Excellence*). Diantaranya ialah menaikkan taraf cawangan pendidikan seperti Sekolah Pengajian (*School of Studies*) menjadi Pusat Evolusi (*Evolution Centre*) yang berfungsi mendidik anggota tentera mempertingkatkan daya kepimpinan dan pengurusan; Cawangan Kompeni Kursus dinaik taraf menjadi Sekolah Infantri yang berfungsi mengemaskini latihan darat bagi anggota ABDB baru dan lama; serta penubuhan Sekolah Pertukangan Tentera hasil gabungan Cawangan Latihan Teknikal Darat, Cawangan Latihan Logistik dan Cawangan Kewangan yang berperanan untuk meningkatkan kepakaran logistik khususnya bahagian teknikal dan pengurusan kewangan.

IL ABDB juga mengukuhkan hubungan kerjasama dengan agensi-agensi keselamatan Negara Brunei Darussalam seperti Pasukan Polis Diraja Brunei, Jabatan Penjara, Pasukan Bomba dan Penyelamat dan Jabatan Keselamatan Dalam Negeri dengan memberikan latihan yang bersesuaian kepada pegawai dan kakitangan agensi keselamatan berkursus di IL ABDB.

Syarat kemasukkan para rekrut dengan mempunyai kelayakan akademik lulus sekurang-kurangnya dua mata pelajaran dalam Peperiksaan Peringkat 'O' juga memberikan impak positif dalam perkembangan dan meningkatkan keupayaan anggota ABDB yang mana selaras dengan Sistem Pendidikan Negara ke -21 (SPN 21) agar para tentera menjadi lebih terlatih.

IL ABDB juga melaksanakan beberapa transformasi khususnya dari segi kursus dan pembangunan infrastruktur. Kursus-kursus yang dikendalikan pada masa ini tertumpu pada latihan asas bagi rekrut, jurusan perkembangan bagi anggota tentera dalam perkhidmatan dan jurusan kepakaran serta integrasi ilmu kemahiran ketenteraan yang bertujuan membentuk anggota tentera yang lebih resilien, berkeupayaan, dan mempunyai tahap profesionalisma dan kesiapsiagaan tinggi. Manakala transformasi perkembangan dan pembangunan infrastruktur sarana latihan adalah seperti pembinaan perpustakaan C-Link, *Training Simulation Centre* (TSC) dan kompleks FIBUA (*Fighting In Built-UP Area*).

Sebagai nilai tambah peningkatan kredibiliti institusi ini, IL ABDB juga menjalin hubungan kerjasama dengan angkatan tentera sahabat seperti negara-negara ASEAN, British dan New Zealand

dalam memberikan kursus dan latihan dan pada yang sama mempromosikan kewujudan hubungan diplomasi pertahanan.

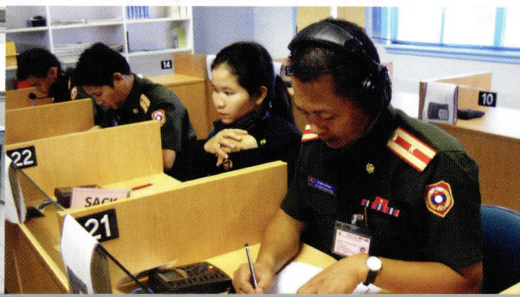
IL ABDB sentiasa peka dengan pergolakan persekitaran semasa dari sudut aspek penilaian, ancaman, keselamatan, perubahan dasar dalam dan luar ABDB termasuk kepesatan teknologi maklumat. Maka langkah-langkah relevan yang diambil oleh IL ABDB untuk menghasilkan perancangan yang menjurus kepada hala tuju pembangunan bagi mencapai matlamat pertahanan negara termasuk:

- 1) Penilaian ancaman keselamatan semasa, pembangunan sumber tenaga manusia dan pengaruh penggunaan teknologi maklumat.
- 2) Peningkatan hala tuju perkembangan sumber tenaga jurulatih dan perolehan peralatan dan kelengkapan senjata api yang lebih canggih.
- 3) Meningkatkan pembangunan sumber tenaga manusia dengan memberikan peluang kepada anggota ABDB meningkatkan ilmu pengetahuan berlandaskan dengan kelulusan asas yang baik dan latihan-latihan yang bersistematik.
- 4) Perubahan dasar ABDB yang meningkatkan taraf kelayakan akademik ke Peperiksaan Peringkat 'O', sekurang-kurangnya lulus dua mata pelajaran.

Bagi memastikan agar kualiti kursus-kursus yang dikendalikan oleh IL ABDB sentiasa ditahap terbaik, satu badan penilaian telah diperkenalkan untuk menilai kualiti prestasi kursus-kursus dari masa kesemasa. Kaedah penggunaan "*System Approach To Training*" (SAT) adalah dikhususkan untuk menilai dan mempertingkatkan pengendalian kualiti kursus dimana badan ini bertanggungjawab mengemaskini aspek latihan seperti *Training Design and Development Team* (TDDT) atau dikenali dengan Cawangan Perkembangan dan Penyelidikan Latihan (CPPL). Manakala penilaian dilakukan melalui *Auditing* dan *Validation* bagi menilai keberkesanan program dan kursus-kursus.

Langkah positif yang diambil oleh IL ABDB dalam membentuk angkatan tentera yang resilien, profesional dan kesiapsiagaan tinggi, IL ABDB mengendalikan kursus secara menyeluruh yang menjurus kepada *Land Based Training* dan juga mengendalikan kursus yang melibatkan ke tiga-tiga Unit perkhidmatan angkatan tentera termasuk anggota Awam Kementerian Pertahanan serta agensi-agensi keselamatan kerajaan yang lain.

Bagi mencapai hasrat IL ABDB kearah kecemerlangan latihan, setiap silibus kursus dan program latihan telah disusun semula agar ianya adalah lebih berkesan, dinamik serta relevan dengan menepati kehendak semasa. Dengan sumber manusia yang cukup, terlatih dan selaras dengan tugas akan setentunya menghasilkan latihan yang berkualiti dan profesional. Ini juga mengambil kira infrastruktur dan prasarana latihan, bantuan logistik yang terancang serta keprihatinan terhadap menjaga kebajikan anggota sebagai kunci utama membentuk angkatan tentera yang resilien, memiliki kemampuan tersendiri serta tahap profesionalisme dan kesiapsiagaan yang tinggi.





Sergeant Major

By: Hairol MHO

The RBAF SERGEANT MAJOR - A Benchmark of Dedication, Discipline and Commitment

A Sergeant Major in the military carries the main task of assisting the commander in overseeing the discipline and welfare of non-commissioned officers. The Sergeant Major is normally directly responsible to the commanding officer for all matters pertaining to dress, deportment, discipline, conduct, performance, standards and morale of those under their supervision.

In the Royal Brunei Armed Forces (RBAF) the rank of Sergeant Major, although applied to several divisions within the respective services, is presided over by five main appointments namely, Force Sergeant Major (FSM), Land Force Sergeant Major, Air Force Sergeant Major, Navy Sergeant Major and Training Institute RBAF Sergeant Major. Their responsibility to the RBAF lies solely on maintaining the level and quality of training and discipline of all Non-commissioned officers in their regiment/company and answer directly to their respective Service Commanders and the RBAF Commander.

Sergeant Majors in the RBAF are considered warrant officers instead of non-commissioned officers. They are addressed as "Sir" by their subordinates but are not entitled to a salute. The appointment, though strictly limited to an administrative capacity, carries with it an unusual amount of authority and responsibility. However, during parades and ceremonies, especially while on the parade square, this authority and responsibility extends over even commissioned officers.

As explained by the RBAF officers who are currently holding the five top most senior positions among the non-commissioned officers, the appointment of lead Sergeant Majors is more than just another rank, but a recognition of dedication, discipline and commitment to the military career. More than anything else, it is recognition of character.

Each service under the RBAF has its own Sergeant Major at the head of its registry of non-commissioned officers. The five top positions are led off by the Force Sergeant Major 8786 WO1 (L) Haji Sabali bin Haji Hitam who reports directly to the RBAF Commander followed by the Land Force Sergeant Major 9007 WO1 Abdul Malik bin Haji Siajuan, Air Force Sergeant Major 9386 WO1 (U) Merzuki bin Haji Merali, Navy Sergeant Major 8780 WO1 (L)

Kamaluddin bin Haji Abdul Kadir and the Training Institute Sergeant Major 10870 WO2 Abdul Rahim bin Abdul Razak, all of whom answer to their Service Commanders and report to the Force Sergeant Major.

The appointment or rank of Sergeant Major is not a responsibility to be taken lightly. The post calls for the complete and absolute administrative supervision of NCOs in their respective services, a task which many would consider too great to shoulder. For the FSM, the task is even greater as the duty and responsibility gives him supervising command over all NCOs which span across all the RBAF services.

"It starts right from the very beginning of your career; your every move is monitored, from your daily routines to your interaction with friends and family, your attitude, your morals and your ethics. The selection criteria for a Sergeant Major weighs heavily on your personality and character both at home and at work", said the FSM.

"As a Sergeant Major, our duties encompass the entire service we are attached to and in cases such as mine, the entire RBAF," said FSM Hj Sabali. "Our responsibility is in an administrative capacity for all non-commissioned officers in our service. Monitoring, maintaining and improving the non-commissioned officers' level and quality of discipline, work ethics, commitment, image, standards, performance and so on is all in our job description. It is up to us to keep that level and quality at its highest point by constantly communicating with the Sergeant Majors of each respective service."



PARACHUTE AIRBORNE TACTICAL DELIVERY UNIT

(PATDU)

Oleh: **Kapt (U) Razanol Hardi bin Abd Razak**

Unit payung terjun pembekal udara taktikal atau Parachute Airborne Tactical Delivery Unit (PATDU) ditubuhkan pada tahun 1978 yang pada mulanya terdiri daripada 6 orang pengasas yang berperanan sebagai Pasukan penyelamat hutan (Jungle rescue team).

Krew pasukan penyelamat hutan adalah bertanggungjawab dan terlatih bagi tugas mencari dan menyelamatkan juruterbang dan krew serta penumpang pesawat yang terhempas.

Keramaian satu pasukan penyelamat hutan adalah seramai 6 orang dan siap sedia menerima panggilan apabila diperlukan.

Selain itu juga, Unit payung terjun pembekal udara taktikal bertugas sebagai Jurubuang (Despatcher) untuk penurunan tali dengan menggunakan pesawat bagi Multi Rope Abseiling, Hot Extraction dan tugas menghantar barang bantuan dengan cara menggunakan tali (Abseil Resupply) dan menggunakan Payung kargo (Jungle Line Resupply) kedalam hutan.

Unit ini juga mengendalikan kursus payung terjun bagi anggota-anggota ABDB dan Pasukan Gerak Khas, Polis Diraja Brunei didalam dan luar negara.

Disamping menjalankan kursus, unit ini juga membuat pertunjukan payung terjun bagi acara-acara perayaan hari kebesaran di Negara Brunei Darussalam dan juga diluar negara serta menyertai pertandingan payung terjun diperingkat serantau dan antarabangsa seperti di Saudi Arabia, Australia dan China.

Sehingga sekarang Unit payung terjun pembekal udara taktikal yang sudah mempunyai kira-kira 14 anggota mengekalkan dan memantapkan peranan mereka untuk menjalankan tugas-tugas yang dipertanggungjawabkan dan sentiasa didalam keadaan siap siaga apabila diperlukan.



NAVAL SPECIAL ACTION GROUP

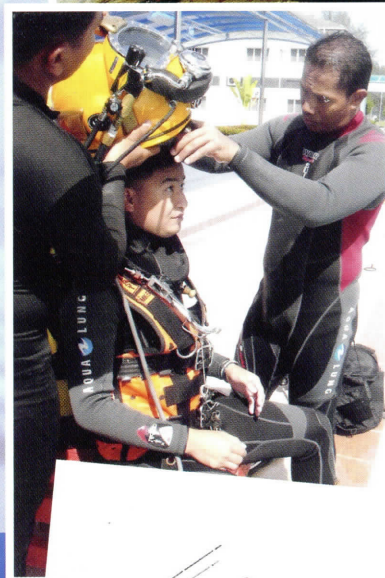
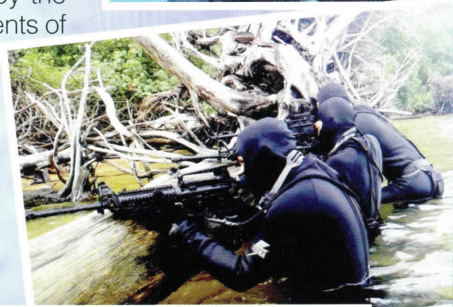
By: **720 Lt (L) Mohammad Aliashim Bin Alias**
Diving Officer, Naval Special Action Group

There is a common understanding in Navies worldwide that the Naval Divers are one of the most respected and challenging vocations in any Armed Forces. Formerly known as the RBN Diving Unit, the RBN Naval Special Action Group (NSAG) performs a number of essential tasks such as conducting harbor and beach clearance, underwater search and recovery, underwater maintenance and emergency repairs for RBN Ships, search and rescue operation as well as providing safety cover for any water events organized by the RBAF or other Government agencies. We also support the Ministry of Health in treatments of patients with special requirements in our Decompression Chamber. It is our future intention to conduct maritime interdiction operations including VBSS and Counter-terrorism and currently reviewing the requirements for future implementation.

Diver training is one of the most physically and mentally intense training available in the RBAF. To qualify to train as a naval diver it is imperative to pass two important tests. First of which is the Medical test which includes Chest X-rays, an electrocardiography (ECG), a hearing test, a visual acuity test, a dental examination and several blood tests. And the other is the Physical fitness test, which includes, running, swimming, push ups, chin ups, sit ups and 25 meter snorkel dive underwater with one breath. Basic divers training includes drown-proofing training, pool competency, diving physics and emergency procedures underwater tasks and at the same time building of physical fitness and strength.

Navy diving involves thorough mental and physical toughness. Navy divers travel to very inhospitable places and spend much time underwater in cold, dark and constricting places where most of the time underwater visibility is less than a meter. As a Navy diver you will be determined to have a high degree of stamina and physical fitness, able to work well under pressure and enjoy being part of a strong team environment.

"The Only Easy Day Was Yesterday"





Paramedik

By: Lt. Pg Hajah Saliza binti Pg Haji Ibrahim

Anggota paramedik Angkatan Bersenjata Diraja Brunei (ABDB), sama seperti para paramedik yang bukan tentera, berkhidmat dalam peruntukan perkhidmatan perubatan kecemasan dimana saja diperlukan oleh ABDB. Peranan utama mereka adalah menyediakan penjagaan perubatan dan trauma sebelum pemasukan ke hospital. Bertugas sebagai paramedik tentera di dalam ABDB memerlukan sifat berpasukan. Mereka perlu sentiasa efisien dan berkeupayaan kerana secara umumnya paramedik sentiasa berada di barisan depan (front liner) setiap kali menangani situasi-situasi kemalangan dan kecemasan.

Misi paramedik ABDB ialah untuk memberi perkhidmatan perubatan secara konsisten dan berkualiti tinggi kepada setiap anggota tentera ABDB serta ahli keluarga mereka didalam negara, termasuk yang beroperasi di luar negara. Mereka menyediakan rawatan awal dan segera, menstabilkan pesakit semasa pengangkutan dan kadangkala bekerja bersama-sama doktor di hospital-hospital awam.

Paramedik ABDB berperanan untuk mengurus aturgerak dalam penyediaan kakitangan serta peralatan dengan memberikan bantuan perlindungan dan perubatan dan seterusnya memastikan semua anggota ABDB sentiasa siapsiaga dari segi kesihatan untuk beroperasi.

Paramedik ABDB juga bertanggungjawab untuk membantu pihak Kementerian Kesihatan dalam

menangani mangsa bencana alam, membantu merawat serta menyelamatkan nyawa mangsa kemalangan yang berlaku di negara ini tidak kira masa dan tempatnya.

Paramedik ABDB juga pernah dihantar bertugas di luar negara bagi bantuan kemanusiaan secara sukarelawan dan baru-baru ini mereka ditugaskan ke Lubnan bagi mengikuti misi United Nation Interim Force in Lebanon (UNIFIL) bersama para anggota ABDB yang lain. Disana, mereka memberikan khidmat perubatan pada seluruh anggota tentera di UNIFIL yang menjalankan tugas pengamanan serta pengawasan di persekitaran kawasan operasi. Paramedik ABDB ini juga berperanan membuat Cimic atau "Civil-Military Co-operation" dengan orang awam dan menghulurkan bantuan pada siapa saja yang memerlukan. Selain itu paramedik ABDB juga berpeluang untuk mengendalikan hal ehwal pentadbiran perubatan bersama Pasukan Battalion Malaysia (MALBATT) UNIFIL bagi meningkatkan mutu kerja semasa beroperasi.

Untuk menjadi seorang ahli paramedik memerlukan minat yang mendalam serta azam yang tinggi kerana kerjaya ini mengkehendaki daya tahan diri yang kuat dari segi disiplin, fizikal dan mental semasa menjalankan tugas. Walaubagaimana mencabarnya kerjaya sebagai anggota paramedik, ianya dapat memupuk nilai-nilai murni dalam kehidupan kerana identitinya yang mampu untuk memberikan bantuan dan rawatan kecemasan secara profesional.



LT. MUNEEER

**962 Lt. Md Muneer Bin Hj Md Taib,
Platoon Commander,
6th Plt., Bravo Company
1st Bn RBLF**

"In 2006, the Ministry of Defence opened up the scholars programme to high school leavers who just completed their A levels. I was in the RBAF Scholarship Scheme programme for five years, completing an honours degree in Economics at the Australian Defence Force Academy and Officer's first appointment course at the Royal Military College Duntroon. I was so lucky to get a number of attachments within the RBAF during term breaks and the Australian Army during my time in Australia. I went to adventures training such as caving in the Blue Mountains in Sydney, kayaking alongside dolphins in Jervis Bay and mountain climbing in New Zealand. These varied experiences primed me well to undertake my current posting. Today, I am responsible for soldiers on tasks, for their administration and also their welfare. As with any career path, the military has its own unique set of challenges, but it is a very rewarding career. For those who are considering enlisting, think about it thoroughly before committing to it!"



**900 Lt. Nur Azimah Said
Penolong Pegawai Perisikan
No 5 Skuadron / Markas TUDB**

Saya dikurniakan biasiswa ABDB pada tahun 2006 sebaik sahaja lulus dalam semua fasa pemilihan dikalangan para penuntut Brunei lepasan 'A' Level. Saya memilih jurusan Sarjana Muda Perhubungan Antrabangsa selama 3 tahun di Keele University, United Kingdom. Pada bulan Oktober 2009, saya telah dihantar menjalani kursus 11 bulan sebagai pegawai kadet tentera di Singapore Armed Force Training Institute-Military Institute (SAFTI-MI). Sejurus tamat kursus, saya memegang jawatan pertama saya sebagai Pegawai Kaji Selidik di Kementerian Pertahanan selama setahun. Kini saya menjawat jawatan Penolong Pegawai Perisikan di Markas Tentera Udara dan bertanggungjawab dalam membuat tugas kaji selidik. Akhir sekali, nasihat dan saranan saya kepada para penuntut yang berminat untuk menceburi bidang dalam ketenteraan ini saya bersaran kepada semua "kita hendaklah selalu bersedia untuk menempuh segala cabaran yang ada".

LT. AZIMAH



MISTRAL MISSILE LAUNCHER



By: Hairol MHO

Among the many attractions of the 51st Royal Brunei Armed Forces anniversary celebration, according to the public, is the technology and capabilities that were on display. Not only do they get a chance to experience the military through interaction with its high-tech gadgetry and equipment, the chance to learn about and handle state-of-the-art weapons and artillery has always been the highlight for visitors.

One such weapon system that was made available to the public for a more hands-on experience on that special day was the Mistral missile launcher.

An arsenal system exclusive to the Air Regiment's 38th Squadron, the Mistral Missile Launcher is an infra-red homing 'surface-to-air missile' that has been with the squadron since it was established in 1999.

Known by the airmen simply as the Mistral ManPADS or Man-Portable Air Defence System, the missile launcher is manufactured by European multinational company MBDA missile systems.

The 38th Squadron is equipped with 12 of this high-tech weaponry.

The Mistral is a fire-and-forget missile equipped with a high technology infrared homing head which is fully autonomous after firing. Considerably light given the massive firepower of its 3kg warhead, (weighing just over 20kg), it reaches a speed of more than Mach 2.

Its guidance accuracy, its maneuverability and its laser proximity or impact fuse triggered 3kg warhead, ensures exceptional effectiveness against aircraft, helicopters and anti-ship missiles.

The Mistral MANPADS system comprises the missile in its container-launcher tube, the vertical tripod stand, a prelaunch electronics box, a daytime sighting system and the battery/coolant unit.

The missile launcher is also equipped with a thermal sight of Pilkington Optronics (MITS 2) for night-time firing. One of the many advantages it has in the field is that it does not give off a heat signature which makes it virtually undetectable.

What makes this possible is the battery/coolant unit which supplies the electrical power required by the missile before launch and supplies the coolant necessary to cool the detector cells of the seeker head for lock on.

Once initiated, the unit operates for a period of 45 seconds and then has to be replaced, which takes a short time to do. It takes approximately 60 seconds to assemble the Mistral system in the ready to fire state at a firing site.

Another advantage, according to handlers, is that it can be set up in just under two minutes, hence its maneuverability. The basic assembly can be broken down into two 20kg loads - the containerized missile and the pedestal mount with its associated equipment for carriage by the missile team commander and the gunner respectively.

The Mistral ManPADS was a big hit among the crowds this year with His Royal Highness Prince General Haji Al-Muhtadee Billah ibni His Majesty Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah, the Crown Prince, Senior Minister at the Prime Minister's Office, General of the RBAF being the first of many to learn of its capabilities.



Life Enhancement and Performance Coaching For RBAF Personnel

By: Major Rosli bin Haji Bujang

Despite today's technological advances, people remain the central element in military operations and are required to maintain emotional, cognitive and behavioral control to ensure operational readiness. In our arsenal of tools to improve people and units, counseling can be a good force multiplier. Counseling substantially builds trust between the leader and subordinates, translating immediately to more effective units. Thus, the purpose of counseling is to make subordinates more effective as leaders and as members of an organization, make people happy to go to work within a positive culture, thus increasing the wellbeing, health and motivation of the workforce and maximizing productivity.

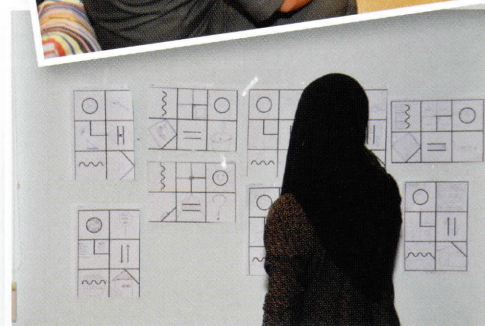
If military personnel are unhappy, anxious, or stressed they will not be able to function properly. Their performance will go down. There may also be issues such as career development, discipline and performance. There might be problems individuals have relating to others in the workplace, either as an individual or as part of a team. Other problems may lie in relating to personal, family, marital, financial and other relationship issues. These create stress and again impact on their performance.

With regards to productivity in the workforce it has been proven that only 20% as working at their full potential and that about half just give their minimum effort so as not to get fired. In the recent article published in the Borneo Bulletin about 10 per cent or 40,000 of Brunei population suffer from some form of mental illness requiring treatment, resulting a high number of visits to healthcare professionals for preventable disorders, absenteeism has increased and the government loses approximately thousands of workdays each year due to this issue alone.

This is where counseling matters and contributes to organizational development. Counseling is a professional relationship that empowers diverse individuals, families, and groups to accomplish mental health, wellness, educations and career goals. We should not mistaken counseling for giving advice, directing a client, should not adversely affect career progression or status at work. Counseling takes place in a confidential setting, last between 45 minutes and one hour, and traditionally it happens face to face. A counseling session may be supplemented with related activities including life coaching, motivational interviewing, adventure-based counseling, mediation, and practical information such as debt, stress or anger management.

Domestic or even personal issues can have significant impacts on work. For instance, relationship difficulties, deterioration in concentration, increased accidents or even higher absent rates are a few examples that can have an impact to the workforce. Or it could be the other way, where work related stress, bullying, work related trauma and work performance can have an adverse affect on home life.

Counselors understand that their roles are to assist in a concerned professional counseling manner. Military personnel are more willingly to open up in a relaxed counseling session and are more open to suggestions given by counselors. Counselors are able to obtain the inner most private matters into a person life that may be coming from outside of the work environment, but is tremendously affecting their job performance in the work environment such as drug abuse, conflict with spouses, or hidden frustrations they often cannot talk about with the administration. There is no judgment, bias or condemnation but understanding, confidentiality and true concern to clients. Also, counselors create very relaxed and open counseling environments for military personnel and managers to be more expressive in their conversations during sessions. With all these potentials, let's take great steps forward to enhance mental and emotional preparedness of our military personnel by making counseling as an integral part of how we manage and develop our people. Our military personnel want it and deserve it – as leaders we owe it to them.



Mindef and RBAF Personnel Received Medals From His Royal Highness



An investiture ceremony was held in conjunction with His Majesty Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah, Sultan and Yang Di-Pertuan of Brunei Darussalam, 65th birthday celebration held at Balai Singgahsana Indera Kencana, Istana Nurul Iman on 19 April 2012. His Royal Highness Prince General Haji Al-Muhtadee Billah, the Crown Prince, General of the Royal Brunei Armed Forces (RBAF), as representative of His Majesty presented 688 individuals with honorary medals in recognition of their services and contribution to the nation. The medals were presented in three categories - Meritorious Service Medal (PJK) to 64 recipients, Excellent Service Medal (PIKB) 359 recipients and Long Service Medal (PKL) to 265 recipients. Both civilian and military officers of the Ministry of Defence and the Royal Brunei Armed Forces (RBAF) were amongst the recipients at the investiture ceremony.



Appointment of a New Permanent Secretary



By command of His Majesty Sultan Haji Hassanal Bolkiah Mu'izzaddin Waddaulah ibni Al-Marhum Sultan Haji Omar 'Ali Saifuddien Sa'adul Khairi Waddien, the Sultan and Yang Di-Pertuan of Brunei Darussalam, the Prime Minister's Office hereby announces that His Majesty The Sultan and Yang Di-Pertuan of Brunei Darussalam has consented to the following transfers; Haji Awang Saifullah bin Haji Awang Mansor, the Permanent Secretary, Ministry of Defence has been transferred to the Ministry of Health as Permanent Secretary, Ministry of Health; Colonel (Rtd) Pengiran Dato Paduka Haji Azmansham bin Pengiran Haji Mohamad, Deputy Permanent Secretary, Ministry of Defence has been appointed as Permanent Secretary, Ministry of Defence. The date of transfer and appointment of the said officers took effect last 16 May 2012.



Commander of the RBAF Received Top Military Award From Singapore

Commander of the Royal Brunei Armed Forces (RBAF), Major General Dato Paduka Seri Haji Aminuddin Ihsan bin Pehin Orang Kaya Saiful Mulok Dato Seri Paduka Haji Abidin was conferred Singapore's highest military award, the Darjah Utama Bakti Cemerlang (Tentera) [Distinguished Service Order (Military)] by the government of the Republic of Singapore on 12 April 2012. Major General Dato Paduka Seri Haji Aminuddin Ihsan received the award for his role in enhancing the excellent defence relations between the RBAF and the Singapore Armed Forces. Meanwhile the interactions and cooperation between both armed forces have



grown from strength to strength through bilateral exercises as well as cross-attendance of courses. Major General Dato Paduka Seri Haji Aminuddin Ihsan was also instrumental in forging closer ties between the Royal Brunei Armed Forces Defence Academy and SAFTI Military Institute, as well as in supporting the Senior Officers Interaction Programme and the Scholars' Development Programme. These have further enhanced the professional development of officers from both armed forces.

Commander RBLF Received Top Military Award From Indonesia



His Excellency Dr. H. Susilo Bambang Yudhoyono, President of the Republic of Indonesia has conferred a BINTANG KARTIKA EKA PAKSI UTAMA REPUBLIK INDONESIA to Brigadier General Dato Seri Pahlawan Haji Yussof bin Haji Abd Rahman, Commander of the Royal Brunei Land Forces (RBLF). The award was presented by the Honorable Laksamana TNI Agus Suhartono, Chief of the National Army of Indonesia (TNI) at the TNI headquarters on the 7 May 2012.

This award was given in recognition of his contribution to increase and expand cooperation between the two armed forces.

Boys Wing

3rd intake 1981

By: Lt Col Haji Salleh bin Haji Suhaili

The 3rd Intake of Boys Wing first reported on 1 January 1981 at Pelatun Jerambak building, Training Centre in Bolkliah Camp. Out of 30 boys who have enrolled, only 28 of them completed the 6 weeks Introductory Phase. Then the 15 to 17 year old boys underwent a two and a half year academic and military training program. Academic phase was conducted by the School of Studies from secondary 4 to the BCGCE 'O' Level according to the Brunei Cambridge Curriculum of the Ministry of Education. Basic military training given during the period which included swimming, shooting, parade square drill, and jungle training.

Military disciplines have been enforced throughout those periods which include morning parade, night parade, night study, drill, morning PT and others. Extra-curricular activities such as picnic, canoeing, horse riding and dinghy sailing have also been provided during the weekend. At the end of the 2½ years, majority of the boys convert to regular service in RBAF to become technicians and mechanics. Meanwhile few had the opportunity to further their studies and some were selected to become Officer Cadets. Out of 28 enlisted personnel, 9 become regular commissioned officers and 4 become special commissioned officers.

Until today there are still seven personnel serving with the RBAF. Out of these seven personnel, 6847 AM Awg Halim bin Mohd Hanafiah who is currently known as First Admiral Dato Seri Pahlawan Haji Abdul Halim bin Haji Mohd Hanifah is the Commander of Royal Brunei Navy; 6840 AM Abd Aziz bin Mohd Tamit or currently known as First Admiral Dato Seri Pahlawan Abdul Aziz bin Haji Mohd Tamit is the Joint Force Commander; and 6823 AM Wardi bin Abdul Latip or Colonel (U) Haji Wardi bin Haji Abd Latip is the Commander of Royal Brunei Air Force.

The last intake of Boys Wing was the 28th Intake during their passing out on 7 February 2008. With the success of the past 28 intakes since the Boys Wing's establishment in 1979, the company has played a major role in becoming the backbone towards producing multi-talented and high-achieving individuals.



Wednesday afternoon sport activities



Group photo in front of Platoon Jerambak building



Enjoying weekend outing at Pantai Serasa



Kayaking exercise during Outward Bound School at Pulau Ubin in Singapore



Group photo at Platoon Jerambak Common Room



PETIKAN SABDA SEMPENA HARI ULANG TAHUN ABDB KE-51



Beriman dan bertaqwa menjana keamanan dan kesejahteraan negara



**Membentuk Angkatan Tentera Yang Resilien
Memiliki Kemampuan Tersendiri**



Tahap Profesionalisme dan Kesiapsiagaan Yang Tinggi

